

The Armed Forces Covenant

An Enabling Government Policy

The Parliaments of the United Kingdom
Her Majesty's Government

- and -

Parliament has agreed to give effect to the Armed Forces Covenant

Section 1: Principles Of The Armed Forces Covenant

1. The purpose of this section is to set out the principles that underpin the Armed Forces Covenant. It is intended to provide a clear and concise summary of the key principles that should guide the development and implementation of the Covenant. The principles are set out in the following sections.

2. The first principle is that the Armed Forces Covenant is a commitment to support the Armed Forces community in times of need. This includes providing financial support, access to services, and other forms of assistance. The second principle is that the Covenant is a commitment to ensure that the Armed Forces community is treated fairly and with respect. This includes ensuring that they are not discriminated against on the basis of their service. The third principle is that the Covenant is a commitment to ensure that the Armed Forces community is given priority access to services and resources. This includes ensuring that they are not disadvantaged in the way that services are delivered. The fourth principle is that the Covenant is a commitment to ensure that the Armed Forces community is given a voice in the way that services are delivered. This includes ensuring that they are consulted on their views and that their views are taken into account.

3. The fifth principle is that the Armed Forces Covenant is a commitment to ensure that the Armed Forces community is given a voice in the way that services are delivered. This includes ensuring that they are consulted on their views and that their views are taken into account. The sixth principle is that the Covenant is a commitment to ensure that the Armed Forces community is given a voice in the way that services are delivered. This includes ensuring that they are consulted on their views and that their views are taken into account. The seventh principle is that the Covenant is a commitment to ensure that the Armed Forces community is given a voice in the way that services are delivered. This includes ensuring that they are consulted on their views and that their views are taken into account.

4. The eighth principle is that the Armed Forces Covenant is a commitment to ensure that the Armed Forces community is given a voice in the way that services are delivered. This includes ensuring that they are consulted on their views and that their views are taken into account. The ninth principle is that the Covenant is a commitment to ensure that the Armed Forces community is given a voice in the way that services are delivered. This includes ensuring that they are consulted on their views and that their views are taken into account. The tenth principle is that the Covenant is a commitment to ensure that the Armed Forces community is given a voice in the way that services are delivered. This includes ensuring that they are consulted on their views and that their views are taken into account.

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- o We will sympathetically review requests for holidays before, during or after a partner's overseas deployment when the Service person has leave to spend with their family
- o We will consider special paid leave is appropriate for employees who are bereaved or whose spouse/partner is injured

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- o We will accommodate reservists' training commitments wherever possible
- o Through our Reserve Forces Training & Mobilisation Policy we will provide up to 10 days per annum special paid leave in support of a reservists' training commitments
- o We will wherever possible accommodate the mobilisation of our reservists if they are required to do so
- o We will encourage any reservists in our business to participate in Reserves Day

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- o We will engage with the Reserve Forces' and Cadets' Associations to identify opportunities
- o We will encourage our employees to be cadet helpers or instructors where practicable.

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